

Snyder Memorial Baptist Church New Way Worship Team Application, parts 1 and 2

OUR MISSION

The New Way Worship Team at Snyder Memorial Baptist Church exists to HONOR Jesus, to LEAD others to worship in spirit and truth, to EMPOWER its members to realize and follow their gifts and calling in this area of service, and to ENCOURAGE spiritual maturity within our team and our congregation. Each member of this team – vocalists, instrumentalists, technicians (sound/lights/projection specialists), and other creative artists - strive for excellence. We worship for an audience of ONE!

YOUR COMMITMENT

We are happy that you desire to be a part of our worship team! We hope that you have *prayerfully* considered this ministry opportunity and understand that it is a leadership position that carries great responsibility. Colossians 3:16 says, “Let the word of Christ dwell richly within you as you teach and admonish one another with all wisdom, and as you sing psalms, hymns, and spiritual songs with gratitude in your hearts to God. ***And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus***, giving thanks to God the Father through him!”

Your place(s) of service at Snyder (and even more broadly as part of the body of Christ) - those places that give you the greatest sense of fulfillment and value and those places where you make the greatest impact – they will be the place(s) where God’s calling, the church’s affirmation, and all your passion, skill, talent, experience, and giftedness come together at one glorious point. I pray that you will find *that* place at Snyder and within the greater community of believers. Moreover, while talent and skill at your craft along with an ethic and passion to grow are paramount, humility and a heart that seeks after God are a given.* Before making a decision, take a look at our expectations for participation as you continue your prayerful consideration for this role.

EXPECTATIONS FOR PARTICIPATION

Have a heart that seeks Jesus.

Honor Jesus by the way you talk and how you live.

Be a servant that strives for excellence.

Be skillful at your craft – instrumental, vocal, technical or otherwise.* Following are some general expectations in the given area.

vocals – her voice is her instrument. Whereas a choir is many voices and is mic’d as a group, there is very little room for error for the vocalist who will be singing into his own personal mic about 1” from his mouth.

THEREFORE, A vocalist must be able to

- sing/stay on pitch;
- sing and carry his/her part even if s/he is the only one on it – very often not the melody;
- hear and learn parts quickly (while I try when I can to accommodate those who read notes on a staff – and of course it is a plus if you do – most part-learning is done by ear alone);
- hear and blend with other vocalists (please store solo voice under the seat in front of you or in one of our overhead compartments, though there may be opportunities for solos).

band – A member of the band knows her instrument and knows her part. A band member must be able to

- listen to a song on a CD and pick out his part (not just the chord progression, but the tiny nuances too);
- read chords (letters, numbers a plus) and follow a chord chart;
- play with sensitivity to the Spirit and mood (While we will rock it out – often – and play so hard that sweat is pouring off of us, and while opportunities for instrumental solos may arise, this is not a rock show, but a worship service. As with any worship leader, a band member’s sole purpose is to point people to God and not him/herself.);

technical – A techie knows her board – light, computer key-, sound, or otherwise. People on the tech team are just as much worship leaders as are the speaker, band, scripture readers, and pray-ers. They must know their systems and be able to troubleshoot problems in a timely fashion.

- Mixing sound is like cooking – lots of individual ingredients but one taste. A sound person must be able to “hear” and mix the recipe of each song; must be at rehearsals to know what parts to accent (or bring back) when and in which song.

- A projectionist must also be familiar with the songs and each song's progression from verse to chorus and so forth; must be timely with the lyrics (you are our hymnal) and diligent in one's pursuit of correct spelling; must provide appropriate, purposed, and meaningful backgrounds for the lyrics; and is so important as we try to appeal to the sense of sight in our worship.
- A light person is someone, I would say, under 120 lbs – anything above that and you're getting into the medium light range. A light person must not be afraid of heights(i.e. catwalk); must have sensitivity to mood and atmosphere; must know and execute their cues; and is also an important part of our visual worship experience.

Be committed to learning/rehearsing the music outside of Wed. and Sun. rehearsal times.

Make a commitment to be at our weekly practice on Wednesdays (6:30pm – 8:30pm) before leading worship on Sunday mornings. Also be available for special called practices on different days when necessary. Must be at weekday rehearsal prior to singing/playing on Sunday with few exceptions.

Make a commitment to be at church by 7:45am on most Sunday mornings (sometimes earlier) for practice and sound check.

Work with leaders – with staff and those leaders of your area of service.

Fill out application information attached to this brochure.

Set up a time to meet with New Way Worship Leader for audition.

Be flexible.

For Youth Team Members

Demonstrate maturity, leadership within, and commitment to the overall youth program of the church.

Work with Youth Minister and New Way Worship Leader to negotiate Wed. night rehearsal schedule and discipleship activities.

While not an expectation or qualification for participation, per se, having frequent access to a personal email account is almost a necessity.

*I was not always "skilled at my craft." Yet, I would not be where I am today (though I've still a long way to go) if people had not seen my potential and nurtured me along the way. I was not always in a leadership position which demanded the level of proficiency and maturity that this area of service can. Yet, God has always provided an opportunity for me to exercise my gifts and follow his call. And part of my journey has been as much finding out where I'm *not* called or gifted as where I am. The bottom line is this: I hope this process helps affirm where you are gifted and called to serve the body of Christ.

APPLICATION AND AUDITION

1. Fill out application parts 1 and 2 below, and email or mail it to Giles Blankenship at gilesb@snydermbc.com, Snyder Memorial Baptist Church, 701 Westmont Drive, Fayetteville, NC 28305, OR you can leave it in his box at church.
2. Then, contact Giles via email or by phone (910-658-3718) to set up a time to meet for an audition.
3. Audition for vocalists – be prepared to sing *a capella* a piece of your choosing. We'll get a sense of your range and your ability to learn, sing, and hold harmony parts as well. We also got some copies of an old SAT exam which we will administer forthwith – scores below 1400 are unacceptable.** All of this and more!!
4. Audition for band – be prepared to showcase a piece of your choosing on your instrument(s). We will also try to determine your ability to read chords and follow a chord chart. Band auditioners are exempt from the exam.** All of this and more!!
5. All other auditions – contact Giles for specifics and bring your high school SAT scores to the audition please.** All of this and more!!

Thanks again for taking the time to address the following application. It will be invaluable as we match areas of need with your particular skills and interest. Upon receipt of both parts of the application and upon completion of the audition process we will contact you as need arises for your particular skill or craft. For instance, if you auditioned excellently as a sculptor, while we may not have need every Sunday morning for a sculpting element in our worship service, we now know you are an excellent resource; and the palette from which we create our worship experiences is now more diverse. Similarly, if you auditioned as a vocalist or band member and are not singing/playing the very next Sunday, it might mean I just haven't gotten my junk together; but it could also mean that our roster is full or slowly expanding to include larger numbers; OR while we don't see the degree of proficiency and/or maturity for regular leadership at this time, we do see a good deal of potential and want to figure out ways to mentor that potential (i.e. a praise choir that would perform periodically or possibly sitting in on band/vocal rehearsals, and so forth).

New Way Worship Team Application, part 1

Take a moment to fill out the following and email it to Giles or place it in his box in the office. This will let us know *that* and *where* you are interested and will begin the

Name:

Address:

Phone: (m)

(h)

(w)

Email:

Make 3 to 4 selections in order of preference by placing a number (1 = most interested) to the left of your choice.

Vocals – indicate which part(s) you sing with an X and talk briefly about skill level and experience.

Baritone -

Tenor -

Alto -

Soprano -

Band – indicate what instrument(s) with an X and talk briefly about skill level and experience.

Drums -

Percussion (list instruments) -

Electric guitar -

Acoustic Guitar -

Bass -

Piano/Keys -

Strings -

Other -

Technical – indicate your area(s) of interest/experience with an X and talk briefly about it.

Lights -

Video -

Projection -

Sound -

Other -

Other Creative Arts – indicate areas of interest/experience with an X and talk briefly about it.

Dance -

Sculpture -

Painting -

Drama -

Other -

Other Areas of Interest/skill - list and talk about briefly.

I'll do whatever: I just want to serve -

OPEP:

Optional

Personal

Expression

Parallelogram

New Way Worship Team Application, part 2

A role on the New Way Worship Team is a role in leadership at Snyder Memorial Baptist Church, and we affirm your desire and calling to be an active part of this community of believers. This is often a highly visible (though not more important or significant) area of service requiring a certain level of proficiency and maturity. The following questions (and audition) are designed to do three things: 1) It helps us get to know you – your personality, joys, struggles, values, needs, 2) Each question reflects something of what we value and therefore tells you a little about who we are, and 3) It gives us some indication about that “proficiency and maturity” factor we were talking about. (Not that we’re looking for Super Christian – in fact, I don’t know if there is really such a thing – but I hope you understand why this is so important.) Thank you for taking the time to answer the following questions. We look forward to getting to know you.

Why are you interested in being in a part of the New Way Worship Team?

What do you see as your spiritual gifts?

What 2 or 3 things would your best friend or spouse say they valued most about you? How ‘bout things that need improvement?

Have you ever been through a really hard time and if so, what did you learn and how did you make it through?

What do you do for a living and/or what keeps you busy in a typical day?

Tell us about your home/family?

Finish this statement: When the going gets tough (i.e. conflict, pressure, deadlines, reproof and correction, gravel roads, huge craters), the tough... (*“get going” is only an acceptable response when used in conjunction with a more thorough explanation*)

Share about your journey with Christ.

What brought you to Snyder? Describe how you came to be a part of the Snyder community.

How would you describe your current relationship with Jesus? And What are you doing these days to nurture your relationship with Christ?

Last book read and favorite movie?

Have you made a commitment to the body of Snyder MBC? Please Explain.

What is your church background?

Is there anything about the mission and values of Snyder that concerns you?

What kind of things do you enjoy in your spare time?

What is currently in your CD/mp3 player?

Other comments?